

V"25.-@*+>*>%"()>-./"%&.0'0&*"#&<&>9+2&*+>+>-./"%&.0'()1"\$%2&32'&0&*"#<D.7'*>70%'W>.%'"2'
Q*%2-&)(%#26/'R'&*07'<D.*+2'+.@+70'"-%@"69'2-5'"C?'%"-9'5'7'25'"%D.*+?'%(/'-5'"?'2925'"#.9%(*&<
27'25'"%D.*+#2*>%"2-5'"C?'%"-9'5'\$>&.-"&&29>#"2-5'27'25'"%&+.'?*"2#'+2*27D20&'\$272-9'&'\$(*'+
2-5'-'&'5(-@'-.&?'%&'(*+%&A'X&97'2'70'&*2*5'-'*+>+>-./"%&.0'()1"\$%2&32'#. &&.(-'Q=+%(>@+'.&'*+%'>+
?'%#2%0'#. &&.(-&'()'"29+.-@<%&"2'9+<2-5'&"/.9'<*+>+>-./"%&.0'&*+&'&*2*1&'?'%#2%0'-'*7'9*>27'9'-'*%
?'%(/.5.-@'7'25'"%&+.'? *+%(>@+(>*+>+> &*2*1*+%(>@+'W>27.*0' "5>92'.(-'2-5' *+>+> @'"-%2*.(-'() '-D'
3-(D7'"5@'AR"

=+.&'&*2*"D.5"7"25"%&+.'?&*2%&'D.*+>+>+>2\$7.&+.-@'2'97'2%9(+&./"<2-5'-.&?'%.-@'#. &&.(-'2-5'/&.(-'()'"%>"
"C9"7'"9'<' " &*2\$7.&+.-@' %"7"/2-*' ?%(.%6"&<' 27.@.-@' 9%.6927' %"&(>9"&<' 9%"26-@' -"D' 2-5' -(/'7'
(?'(%>-.6"&<'2-5'+'-'->%'>%. -@*+>+>?'%(9"&&'(/"%2-5'(/"%2-5'(/"%2@2.-A'X&'4%"&.5"- *X\$%2+2#V.-9(1-'
+2&'%"?'2*570'&2.5'Q*+>+>(-70'D20*(%>70'&""*+>+>)>*>+>+>.&'\$>.75'.AR'Z'"#>&*+>+>(@*+>+>%'\$>.75'+'>+>+>'
)'+.@+>+>%"5>926(-A'

=+>+>?'%&.5"- *'()'+>+>+>-./"%&.0'()1"\$%2&32'&""C?'9*5*(7"25'D.*+.- *'@%*0'2-5'+>+>+>.7.*0'2-5'*(2%69>72*"
2-5'"C'9>*2'\$ (75'/&.(-'D+.'7'"#%29.-@<' #\$(50.-@<'2-5'9+2#?.(.-@*+>+>+>-./"%&.0'0Y&'#. &&.(-'2-5'
/27>"&A'="+&'&'.-&?'%.-@'D(%5&.-'255.6(-'(*+>+>+>:(%""V"25'"%&+.'?4.72%&<'5"&9%.\$""2'>-./"%&.0'0&0&*"#'+2*"
9(--'9*&'*(#0'&*(%(-@70'+>+>75'/27>"&'2-5'2*+>+>+>2#""6#""5"&9%.\$""2'>-./"%&.0'0&0&*"#'+2*'.&'D'7'?(.&'5'
)(&'>+>+>%"\$ (75'7"25'"%&+.'?2-5'@7(\$27'.#?29*A'Z"7H5"J-"5'D.*+.- *+>+>?'(&.6(-'?'%(J7'"2*""+>+>+>-.": (%""
V"25'"%&+.'?4.72%&A'B-#2-0'D20&<'+'&""-.'?'.72%&'?'%""&'-'*+>+>+>)>-52#"-27'\$>.75.-@'\$7(93&'('255%'&&
'*+>+>#0%25'()9+277'-@'&'2-5'(??'(%>-.6"&')29.-@*(520&7"25.-@'>-./"%&.0'0&0&*"#&A'X'ĕ'&2#?7.-@'()
#0%'["96(-&'2-5'"C?'%"-9'&'5' #(-&*%26-@'7"25'"%&+.'?D.*+.- *+>+>+> &""-.'3'0'7"25'"%&+.'?'.72%&'2%""2&
)(&D&\'

=+>+>+>-./"%&.0'()1"\$%2&32'80&*"#'.&'&*%>70'2'&*2*"D.5""92#?>&<&'?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*'2&'&*(-@'2*+7''69'?%(@%2#&' '*+''2%*&'2-5'+''9%.6927'BX1N''C*''-&.(-'?'%(@%2#&'\$. -5'+''%>%27'2-5'>%\$2-'9(##>-.6''&'2-5'.-9%'2&' '*+''/27>''')(>%@%'2*'>-./'%&.*0'(-'2'52.70'\$2&.&A'B-'255.6(-'*('+'+'+@+70'&@-.J92-*''9(-(#.9'.#?29*'())''29+'())(>%92#?>&'&'<'@%(D.-@''#?7(0#''-*'2-5'9(-6->(>&'9(##''%9.27.F26(-'()).-''7''9*>27'?%(?'%0'27'')''5'+''''9(-(#.9''-@.-''&'())%>%27'2-5'>%\$2-'9(##>-.*0'/.*27.*0A'! 0''C?'%''-9'''-'*+''J/'H+>-5%'5H#.7''HD.5''92#?>&'&'()), 1! :<'*+''D(%3'D.*+'9(>-*7''&&'>%\$2-'2-5'%>%27'&9+(7'\$ (2%5&'5>%-@'#0')(>%0''2&&'())7''25''&+.?'2*', 1M'2&'D''7'2&'#0'9>%''-*%(7''-'9(9+2.%-@'*+''1, 'Z2*''N''&(>%9''X5/.&(%0'42-'7<'9(#?%&'5'\$0'(>%1Na<)2%#.-@<'2-9+.-@'2-5'D2*''%&2)''*0'7''25''%&+2&@./''- '#''@%'2*?'%&?'96/''*(''+''-.9%'5.\$7''(??(%*>-.6''&')(%'9(72\$ (%26(-'2-5'2&'&9+5'J-.-@'*+''')>*>%''%(25#2?')(%'27'')(>%>-./'%&.*0'92#?>&'&'&A'

M)' #2-0''C2#?7''&'())'+.&'*0?'''')'9(72\$ (%26(-'+2&'\$''''-' (>%D(%3'*('&*'%' -@*+'-')(%D2%5'2-5'%''/'%&''2%69>726(-'2@%'''#''-*&'D.*+' (>%&'2*''D.5''9(##>-.*0'9(7''@''&'&'2*''9(7''@''&'2-5'29%(&&' (>%&0&'*''#A'

#2-0' (*+"%&A'="+&""S(%*&+2/'%"&>7""5'-'&>99""&&>7)""5""27'2-5'&*2""2>*+(%F26(-<2???(?%.26(-'2-5'
&*>50')(%''/'%"07"@.&726/'"9097''(/'"%*+'?'2&*5""925""&A'B'+2/'"27D20&'D(%3'5'+2%5'*(+2%""*+'''(??(%*>-.*0'
('&>50'&6)0'""5.%(%.27.F''<25/(92""2-5'5''/''7(?'7"@.&726(-'D.*+'2'D.5'""&?'9*%>#'())(>%7'25'""&+.'?
""2#&<'\$>*27&('D.*+')29>7*0'2-5'7"2%-%&<'D+(&'"/(.9"&'-'#(&*'.-&*2-9"&' +2/'" @%'2*' .-[>"-9""2-5'
+"%")(%''<+2/'"'+""72%@"&'25/(9290'.#?29('(>%9(-6->"5'&>99""&&A'

B-' 255.6(-<' #0' 7'25'""&+.'?'%(7'&' .-' -26(-27' 299%""5.6-@' \$(5.'&<' ?%())&&.(-27' (%@2-.F26(-&<' 9>7">%27'
(%@2-.F26(-&<' *D('1: XX' 2*+7'69'9(-)""% -9"" \$(2%5&' 2-5' (*+"%&' +2/'" %' .-)(%9'5' *+' /27>"" ())&+2%5'
@(/'"%-2-9'<' *+'&*%""-@*+'())5./'"%&""(?.-.(-&'2-5'2""*+'&2#""6#""<*+'""-5>%-@'.#?29*())*+'""+(>@+L>7'
.#?7'""#"-*26(-'())(%D2%5H7(3.-@'@(/'"%-2-9""2-5'? (1.90A! 0'(-@(-@?'2%69.?26(-'-'126(-27'X925'""#0'
)'89."-9'<'^-.@.'""%-.@'2-5!"5.9.-""e1X8^! f<'126(-27'X&&(9.26(-'())80&""#I ""25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-*' , -./'"%&.6"&' eX4V, f<' X#""%92-' : (>-9.7' (-' ^5>926(-' eX: ^f<' I @+"% V"2%-.@'
: (##.&&(-'eI V: f<'126(-27': (>-9.7'(-': (#?"66/"-"&&e1: : f'2-5'(*+"%&' +2/'"27&('9%"2""005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@''&A'

.#?%(/'''+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+""(??(%>-.6"&'*+2*'.-&?.%""(*+""&'A'B*'.&'*+""(??(%>-.*0'*('.-&?.%"">*>%"
@'"-%26(-&'('D(%3'(@'+""%*(9(-6->(>&70'9%"2*""-"D'+(%F(-&')(%2'D.5''&'9*%>#')&'>5"-*<)29>7*0'
2-5'&*2S'-'?2%-"%&+.?'D.*+'+"9(##>-.6"&'*+2*D""&'%/""'+2*""C9.*"&'#""#(&'A'B'+2/'"27D20&'#"2&%"5'
#07"25"%&+.?'E(>%-"0"-2/'%0'&.#?7"D20'0*(+2/'"#25""(*+"%?"(?'&'5%"2#&'9(##""%>"Q'\$""*'.- '*+""
(?"%26-@'%((#<'+"972&&%((#<'+"72\$(%2*(%0'D.*+.-'